



Republic of the Philippines
QUEZON CITY COUNCIL

Quezon City
19th City Council

PO19CC-216

31st Regular Session

ORDINANCE NO. SP- 2312, S-2014

AN ORDINANCE GRANTING A QUARTERLY RICE ALLOWANCE IN THE AMOUNT OF ONE THOUSAND FIVE HUNDRED PESOS (PhP1,500.00) FOR THE TEACHING AND NON TEACHING STAFF OF THE DIVISION OF CITY SCHOOLS IN QUEZON CITY.

*Introduced by Councilor GODOFREDO T. LIBAN II.
Co-introduced by Councilors Anthony Peter D. Crisologo, Ricardo T. Belmonte, Jr., Lena Marie P. Juico, Victor V. Ferrer, Jr., Alexis R. Herrera, Precious Hipolito Castelo, Voltaire Godofredo L. Liban III, Roderick M. Paulate, Ramulfo Z. Ludovica, Ramon P. Medalla, Estrella C. Valmocina, Allan Benedict S. Reyes, Gian Carlo G. Sotto, Franz S. Pumanan, Eufemio C. Lagumbay, Jose Mario Don S. De Leon, Jaime F. Borres, Jesus Manuel C. Suntay, Raquel S. Malanigan, Jessica Castelo Daza, Bayani V. Hipol, Jose A. Visaya, Julianne Alyson Rae V. Medalla, Andres Jose G. Yllana, Jr., Allan Butch T. Francisco, Karl Edgar C. Castelo, Candy A. Medina, Diorella Maria G. Sotto, Marivic Co-Pilar, Rogelio "Roger" P. Juan, Melencio "Bobby" T. Castelo, Jr., Donato C. Matias and Ricardo B. Corpuz.*

WHEREAS, the City recognizes the valuable role of the Academic and Non-Teaching Staff in the continuous growth of the student population;

WHEREAS, their efficiency and hard work is appreciated or rewarded by granting other benefits, like Rice Subsidy;

WHEREAS, Section 25, Article II and Section 2, Article X, of the 1987 Constitution as well as the Local Government Code of 1991, guarantees the power of local government units to grant additional compensation to their officials and employees citing the "state policy of local autonomy".

NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN REGULAR SESSION ASSEMBLED:

Section 1. **COVERAGE** - All Teaching and Non-Teaching Staff of the Division of City Schools of Quezon City, regardless of status of employment, except those falling under the provisions of Section 4 of this Ordinance, shall be entitled to Rice Subsidy Allowance subject to the provisions of this Ordinance.

Section 2. **ENTITLEMENT** - The amount of One Thousand Five Hundred Pesos (PhP1,500.00) is hereby appropriated to defray the Rice Subsidy Allowance for each Teaching and Non-Teaching Staff.

Section 3. **QUALIFICATION** - The Teaching and Non-Teaching Staff who are qualified to receive Rice Subsidy Allowance are the following:

- a) Those who have rendered at least a total or an aggregate of Four (4) months of service including leave of absence with pay;
- b) Those who are on approved leave without pay but have rendered at least a total or an aggregate of Four (4) months of service provided they have not been yet dropped from the rolls or returned from the service;
- c) Those who have rendered less than Four (4) months of service, but subject to the limitations imposed by Section 4 hereof;



administrative and/or criminal cases which are still pending for resolution, shall be entitled to Rice Subsidy Allowance until found guilty and meted the appropriate penalty, subject to item (e) hereof

- e.) *If the penalty meted out is only a reprimand, such penalty shall not disqualify the personnel concerned to receive Rice Subsidy Allowance.*

Section 4. DISQUALIFICATION - Any Teaching or Non-Teaching Staff found guilty and meted penalty shall not be entitled to Rice Subsidy Allowance in the year decision was handed down. He/She shall refund any Rice Subsidy Allowance received that year. For this purpose, the Accounting Department is authorized to cause the deduction of the Rice Subsidy Allowance previously authorized for payment prior to the penalty imposed.

Section 5. COMPENSATION - The funds necessary for the implementation of this Ordinance shall be included in the 2014 Annual Budget of the Quezon City Government and onwards or any available funds, following its enactment and approval.

Section 6. ELECTRONIC DISBURSEMENT - The City Treasurer shall set aside the necessary funds to cover the Rice Subsidy Allowance and disburse the same, subject to the usual accounting and auditing procedures.

Section 7. REPEALING CLAUSE - All Ordinances, Executive Orders or parts thereof which are inconsistent with the provisions of this Ordinance are hereby amended, modified or repealed accordingly.


[Handwritten signatures and initials]

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Section 8. **EFFECTIVITY CLAUSE** - This Ordinance shall take effect immediately upon its approval.

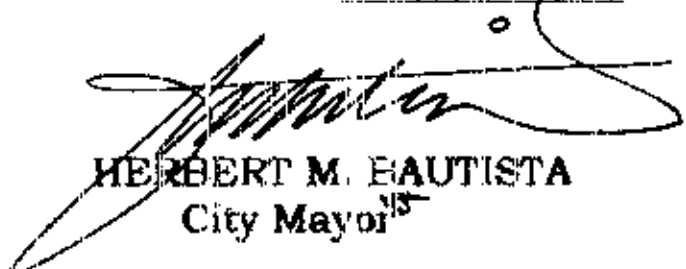
ENACTED: July 14, 2014.


MA. JOSEFINA G. BELMONTE
Vice Mayor
Presiding Officer

ATTESTED:



Atty. JOHN THOMAS S. ALFEROS III
City Gov't. Asst. Dept. Head III

APPROVED: 17th AUG 2014


HERBERT M. BAUTISTA
City Mayor^{1st}

CERTIFICATION

This is to certify that this Ordinance was APPROVED by the City Council on Second Reading on July 14, 2014 and was PASSED on Third/Final Reading on July 21, 2014.


Atty. JOHN THOMAS S. ALFEROS III
y City Gov't. Asst. Dept. Head III 